



Environmental, Health & Safety Policy

TPI Composites, Inc. (TPI) is committed to conduct all operations in an ethical, safe, and socially responsible manner to protect our associates, contractors, stakeholders, community, and the environment.

TPI is committed to:

- Use natural resources and energy more efficiently and to operate in a sustainable manner thereby reducing our environmental footprint, including emissions and waste.
- Protect the environment, prevent pollution, and increase our associate's environmental awareness.
- Provide and maintain work environments, processes, equipment, and operating methods with full consideration of our associate's health
- Safety as our most important Core Value, and to provide working conditions that prevent work-related injuries and illnesses.
- Maintain compliance with all applicable regulations.

We accomplish this by integrating TPI's Environmental, Health and Safety (EHS) practices and processes into our daily operations.

To that end, TPI will:

- Pursue a global EHS practice through which the minimum baseline shall be the most stringent out of applicable local, statutory, or United States EHS regulations.
- Establish annual EHS objectives and provide the necessary resources to achieve them.
- Monitor our EHS performance and report regularly on EHS issues and involve our associates and external consultants and/or stakeholders in resolving any issues.
- Integrate EHS considerations into business planning and decision making.
- Pursue EHS excellence by engaging leadership and associates in the implementation, periodic review, and continual improvement of our EHS management system.
- Empower TPI associates with EHS responsibility and impart the requisite education and training.

TPI's associates and leadership acknowledge that EHS is a shared responsibility. Everyone is held accountable and owns EHS.

A handwritten signature in blue ink, appearing to be "W. Siwek", written in a cursive style.

William E. Siwek
President & CEO