

FIELD SERVICES (EUROPE) POLICY AND PROCEDURE



Policy Number: NA

Date: 02-02-2023

Revision Number: 02

Section:
QHSE Policy

Subject:
TPI BLADE SERVICES EUROPE SL

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Section 1: Purpose

TPI Blades Services Europe S.L. (“TPI” or “Company”) is committed to the health and safety of our associates by preventing injury and illness, prevention of contamination, and compliance with legal or other voluntarily assumed requirements. This Integrated Quality, Environmental and Health and Safety (“QHSE”) Policy (“Policy”) aligns with the Company’s health and safety standards and the requirements of the following standards: (1) ISO 9001; (2) ISO 14001; and (3) ISO 45001.

Section 2: Inspection, Maintenance, and Repair Services for Wind Turbines

TPI assumes the responsibility of maintaining an updated QHSE Policy and Management system. Further, TPI will:

- Promote operational excellence and service quality, focusing on customer satisfaction, staff qualification and the pursuit of high levels of performance, in an environment of continuous process improvement.
- Minimize negative environmental impacts and maximize safety levels in all activities, acting in a preventive manner and paying special attention to the protection, health and well-being of all people involved in the company's activities and to the care of the environment wherever they are carried out.
- Comply with all applicable national and local regulations and those in force in the places where the company operates.
- Be an environmentally responsible company by preventing pollutants from damaging the environment. This implies both the implementation of a process of identification and evaluation of environmental risks associated with business activities, as well as maintaining a responsible and efficient use of natural resources.
- Provide a safe working environment by applying a strategy not only to identify, assess and control potential hazards and risks related to our business activities (which may cause harm to people), but also for the prevention of occupational injuries and illnesses.
- Provide and encourage the communication and participation of staff in QHSE Management System activities.
- Allocate and optimize both human capital and technological resources to create value and competitive advantages in all markets, applying best practices and reinforcing our organizational learning and development process.
- Keep employees, suppliers, contractors, customers, communities, and stakeholders informed.

Section 3: Applicability and Enforcement

This Policy has been circulated to associates working at TPI, in order to both its understanding and compliance with the objectives and commitments described.

Failure to comply with the terms included herein, may subject associates to discipline, up to and including termination.